



HARYANA STATE HIGHER EDUCATION COUNCIL

No.:- 6/4-2020 Adv./HSHEC

Dated:- 03.04.2023

NOTICE

Haryana State Higher Education Council in its 2nd meeting held on 25.02.2023, unanimously approved the Regulations to provide for engagement of experts. These are accordingly notified and uploaded on the website today i.e. 3rd April, 2023.

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HARYANA STATE HIGHER EDUCATION COUNCIL

Notification

In exercise of the powers conferred by sub-section (1) and amendment Act 12 of 2020 of section 20 read with section 22 of the Haryana State Higher Education Council Act, 2018, the Haryana State Higher Education Council hereby makes the following regulations to provide for engagement of experts, namely;

1. Short title and commencement :- (1) These Regulations may be called the Haryana State Higher Education Council (Engagement of Experts) Regulations, 2023.

(2) They shall come into force on the date of their publication on the website of the Haryana State Higher Education Council.

2. Definitions – (1) In these Regulations, unless the context otherwise requires-

(a) "Act" means the Haryana State Higher Education Council Act, 2018 and amendment Act no. 12 of 2020

(b) "Expert" for the purposes of these regulations means a person of integrity having special knowledge of, and experience in, Higher Education information systems and technology, communications technology, management, accountancy, information technology systems as may be specified by the Chairperson of the Council as per need.

(c) "Section" means a section of the Act.

(2) Words and expressions used herein and not defined in these Regulations but defined in the Act and the rules notified under the Act shall have the meanings respectively assigned to them in the Act/Rules.

3. Engagement of experts.-The Chairperson may engage such number of experts and at such times, as the Chairperson deems necessary, in discharge of the functions of the Council.

4. Qualifications, experience and classification of experts.-(1) The expert to be engaged shall be classified on the basis of their qualifications and experience in the respective fields of specialization and eminence.

5. Remuneration payable to experts.-Only lump sum monthly remuneration will be paid to different categories without special pay, compensatory allowance, House Rent Allowance, medical allowance.

Provided that the remuneration payable to an expert who has been in the service of the Central Government or the State Government or any board, company or other agency owned or controlled by the Central Government or the State Government, shall be last pay drawn immediately prior to retirement from the service of the Central Government or the State Government or any board, company or other agency owned or controlled by the Central Government or the State Government, minus the pension received.

6. Evaluation of performance.-The performance of each expert engaged under these regulations, with reference to the tasks assigned and output delivered, shall be reviewed periodically, within such time and manner as may be specified, by general or special order, by the Chairperson or such officer as may be authorized by the Chairperson at the time of appointment of the expert.

7. Procedure of selection of experts.-(1) The expert shall ordinarily be engaged by the Chairperson on contractual basis for a period of not more than three years.

(2) The Chairperson shall publish the details of qualifications, experience and the remuneration payable, on the website of the Council and invite applications for each category and level of expert giving a stipulated last date for the receipt of the applications for each category and level.

(3) The Chairperson shall constitute a committee for search-cum-selection for each category of expert, and may invite eminent experts having special knowledge and experience in the relevant field as a members of such committee.

(4) The search-cum-selection committee may determine its procedure for making recommendations; and the recommendations of the search-cum-selection committee for each category shall be placed before the Chairperson for decision.

(5) The Chairperson may, on the recommendations of the search-cum-selection committee, issue letter of engagement to the expert or experts recommended by the committee.

8. Terms and conditions of engagement of experts.- (1) The expert on having accepted the offer of engagement, shall enter into a contract specifying the terms and conditions and detailing duties and deliverables, with **confidentiality clause**, before being assigned or commencing any work. The period of engagement may be initially for a period of three years or completion of particular project for which engagement has been done or the completion of project whichever is earlier.

(2) The terms and conditions of engagement may, at any later stage and in any specific case, be modified where the Council deems it necessary.

(3) Without prejudice and in addition to the legal remedies available in terms of the contract, the breach of the terms and conditions of the contract executed under sub regulation (1) by any expert shall be considered a sufficient ground for termination of the engagement made under contract and may further debar such expert from any future engagement by the Council.

9. Removal of difficulties.-In the implementation of these regulations, if any doubt or question arises, such doubt or question shall be placed before the Council and the decision of the Council shall be final and binding.

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