



HARYANA STATE HIGHER EDUCATION COUNCIL

Advertisement No.:- Adv./HSHEC/2023/02

Dated: - 11.11.2023

Reference Advertisement No.:- Adv./HSHEC/2023/02 dated: - 11.11.2023 uploaded on Haryana State Higher Education Council website to fill up various regular positions by way of direct/deputation/transfer basis as the case may be, the modus operandi (formula) for the selection of candidates suggested by the committee constituted, duly signed by committee members and approved by the competent authority is hereby uploaded as per Annexure -1 (pages 2-25) on the Council website.

K.K. Agnihotri
19.01.2024

Advisor
K.K. AGNIHOTRI
Haryana State Higher Education Council
Haryana State Higher Education Council
Panchkula



Selection Procedure: The procedure will consists of following steps:

Step I

Documents of the candidates shall be scrutinized for the purpose of eligibility.

Step II

A test of qualifying nature will be conducted for the eligible candidates wherever prescribed and applicable. Minimum 40% marks will be required to qualify the test. All the candidates, who will qualify the test will be considered for step III and called for Assessment of Competency and Performance by the selection committee.

Step III

The candidates who will qualify the test (if applicable) in step II will be evaluated as per criteria mentioned in the relevant table of the post and merit points will be computed accordingly. In case of posts where qualifying test is not prescribed, all eligible candidates will be called for Assessment of Competency and Performance by the selection committee and evaluated as per criteria mentioned in the relevant table of the post and merit points will be computed accordingly.

State Project Director (SPD) (Post: 1)

(i) Post Graduation in any discipline with 55% marks and 50% marks each in matric/secondary/senior secondary and graduation level

(ii) 05 years experience in Policy Planning, academic projects, supervision & management in higher education institution/office in Group B service including 2 year service in Group A Service

(iii) Hindi/Sanskrit up to matric standard or higher education

Criteria for Selection

SN	Criteria	Max Marks	Remarks
1	10 th / Matriculation	10	80% & Above = 10 70% to less than 80% = 7.5 60% to less than 70% = 5
2	10+2 or equivalent	10	80% & Above = 10 70% to less than 80% = 7.5 60% to less than 70% = 5
3	Graduation	10	80% & Above = 10 70% to less than 80% = 7.5 60% to less than 70% = 5
4	Post-Graduation	10	80% & Above = 10 70% to less than 80% = 7.5 60% to less than 70% = 5
5	Experience of academic analysis and planning (Total Experience in years - 5)	20	5 marks for each completed year and 2.5 marks for each completed six months but less than one year.
6	Assessment of Competency and Performance by the selection committee a) Planning, organizing and initiating and coordinating various academic activities. b) Accessing, downloading, consolidating and analyzing data; ICT knowledge c) Language proficiency/ communication (Hindi and English), noting and drafting, decision making and leadership skill d) General awareness about development of education, policy planning and reforms in education, establishment of higher education institutions and relative fields.	10 10 10 10	
	Total	100	

Mangal
18.1.24

Criteria for Selection

**Joint Director (Post: 1)**

- (i) Post Graduation in any discipline with 55% marks and 50% marks each in matric/secondary/senior secondary and graduation level
- (ii) 05 years experience in Policy Planning, academic projects, supervision & management in higher education institution/office in Group B service including 2 year service in Group A Service
- (iii) Hindi/Sanskrit up to matric standard or higher education

Criteria for Selection

SN	Criteria	Max Marks	Remarks		
			80% & Above =	70% to less than	60% to less than
1	10 th / Matriculation	10	10	80% = 7.5	70% = 5
2	10+2 or equivalent	10	10	80% = 7.5	70% = 5
3	Graduation	10	10	80% = 7.5	70% = 5
4	Post-Graduation	10	10	80% = 7.5	70% = 5
5	Experience of academic analysis and planning (Total Experience in years - 5)	20	5 marks for each completed year and 2.5 marks for each completed six months but less than one year.		
6	Assessment of Competency and Performance by the selection committee	10			
	a) Planning, organizing and initiating and coordinating various academic activities.				
	b) Accessing, downloading, consolidating and analyzing data; ICT knowledge				
	c) Language proficiency/ communication (Hindi and English), noting and drafting, decision making and leadership skill				
	d) General awareness about development of education, policy planning and reforms in education, establishment of higher education institutions and relative fields.	10			
	Total	100			

Mangal
18-1-24

18/1/24

18/1

Criteria for Selection